## HOUSE JOINT RESOLUTION 1423 By Windle

A RESOLUTION recognizing the Tennessee Committee for Employer Support of the Guard and Reserve.

WHEREAS, in times of crisis, disaster, and need, the citizens of this nation have depended on the courage and determination of the members of the National Guard and Military Reserve, who answer the call to serve time and again, willfully forsaking the comfort of inaction so that the American way of life may be preserved and protected; and

WHEREAS, balancing the demands of family, career, and military service, the members of Tennessee's guard and reserve units demonstrate deep personal courage, unwavering love of country, and unswerving commitment to duty, serving as inspiration to all Americans; and

WHEREAS, the ability of the members of the National Guard and Reserve to serve in such a limitless capacity depends in no small measure upon their employers. In offices, schools, hospitals, and many other workplaces, employers provide time off with pay, benefits, and job security to those employees who, as members of the Guard or Reserve, are called upon to serve their country; and

WHEREAS, the Tennessee Committee for Employer Support of the Guard and Reserve (ESGR), comprised entirely of volunteers, promotes cooperation and understanding between Tennessee's civilian soldiery and their employers and endeavors to resolve conflicts which arise due to an employee's military commitment; and

WHEREAS, the Tennessee Committee for ESGR is comprised of more than fifty attorneys and ombudsmen who provide assistance to both soldiers and employers throughout the State; and

WHEREAS, the labors of the members of the Tennessee Committee for ESGR allow Tennessee's citizen soldiers to focus wholly on their military assignments when necessary, and

these dedicated volunteers should be recognized for their efforts in putting the needs and security of Tennessee and the United States of America above all else; now, therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE ONE HUNDRED FOURTH GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, THE SENATE CONCURRING, that we hereby recognize and commend the members of the Tennessee Committee for Employer Support of the Guard and Reserve for the time and energy they spend in pursuit of a worthy and patriotic cause.

BE IT FURTHER RESOLVED, that an appropriate copy of this resolution be prepared for presentation with this final clause omitted from such copy.

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